

Freelance Contract Management
Over 20 years of professional experience



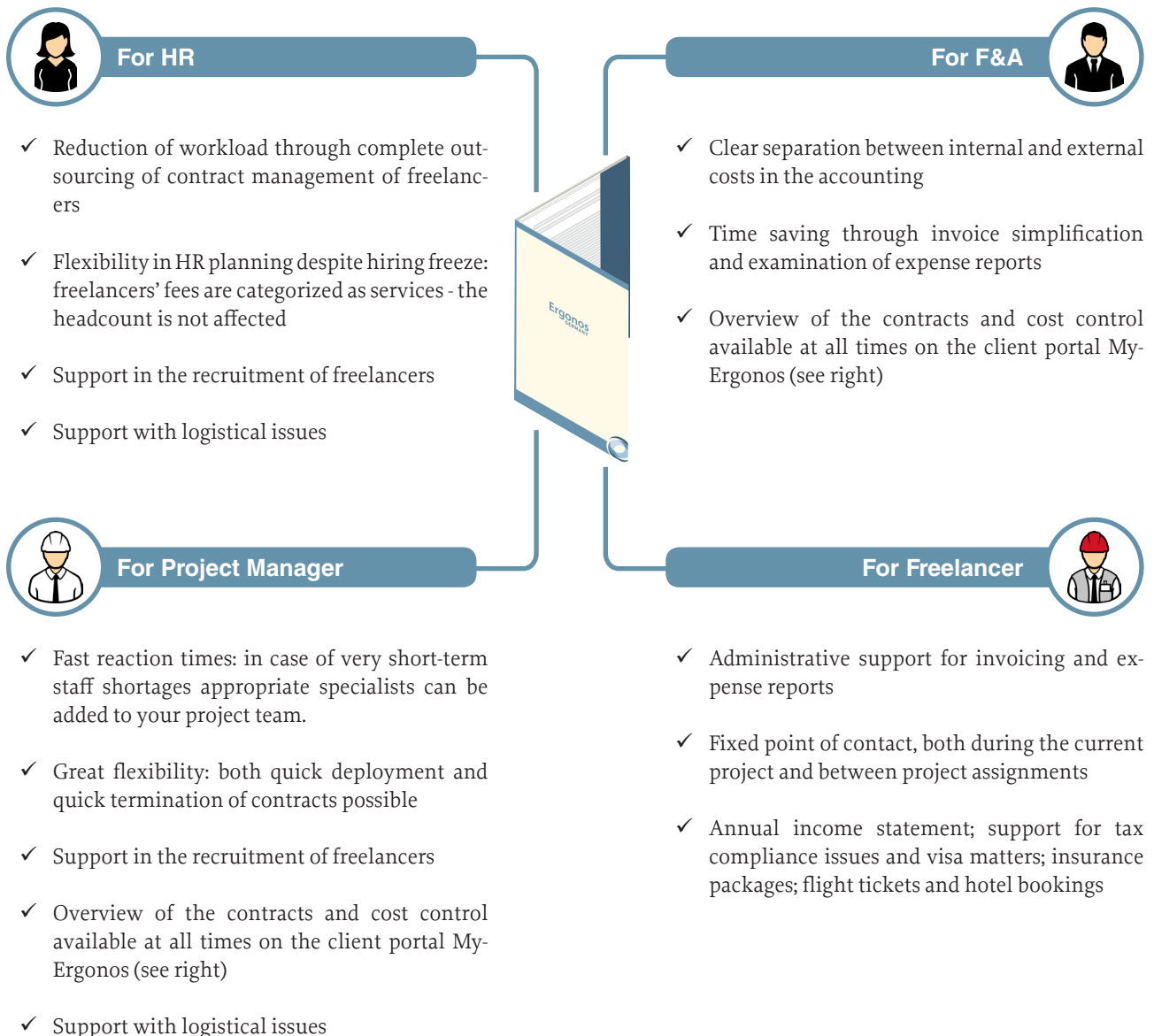
Organizational and financial flexibility



With our contract management service we free you from the administration of freelancers. We know the factors of a successful contract management thanks to over 20 years of experience. During these years we have built an important network of freelancers that enables us to help you with the recruitment of specialists.

Our contract solutions allow you to be very flexible: you can quickly add experts to your team to work on specific projects without entering an employment contract with its obligations. Most importantly, you pay only if you actually deploy a freelancer – thus your fixed costs become flexible. All advantages at a glance:

Advantages of our contract management



Our business identity

After the early retirement policies of the 90s, many companies lacked the expertise of seasoned specialists. Nevertheless, many retired experts wanted to continue their careers.

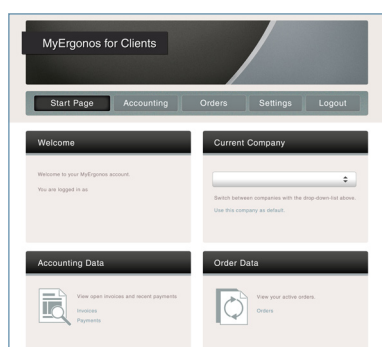
Our company emerged historically from this situation. Since 1992 we have worked in the contract management of freelance consultants. As a result of our long experience, we have developed efficient pro-

cesses and a modern infrastructure. Moreover, we know how to negotiate conflicting interests between consultants and clients. Professionalism, fairness, transparency and a balanced approach are constituent elements of our business philosophy. Thanks to these qualities we have won the recognition of both clients and consultants.

Dr. Gianpaolo Carpanese
CEO Ergonos Germany



MyErgonos - the online portal for your cost control

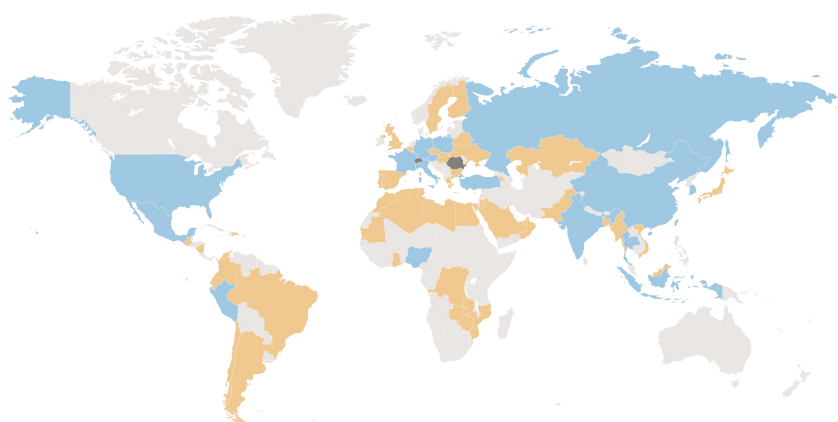


Our online portal MyErgonos makes the separation between external and internal costs easier. Here you can find all relevant contract information of your consultants anytime anywhere, e.g. conditions, invoices, contract documents and payments.

You can also easily export or print all data. When we developed the idea for MyErgonos one of our main

concerns was to ensure the safety of your personal information. Your data is fully encrypted and only accessible to you. For further protection we also offer two-factor authentication (TFA) that you might already know from online banking.

Key figures



Geographical distribution of clients and freelancers (2013)

- Countries of assignment of freelancers
- Clients' countries of origin
- Clients' countries of origin and countries of assignment of freelancers

Sectors:

Oil & Gas, Power Generation, Steel, Petrochemical, Civil Construction

Total clients served:

200

Monthly average of managed freelancers (2013):

274

Branches:

**Berlin, Germany
Geneva, Switzerland**



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Ergonos Germany
Services



Freelance Contract
Management



International Temping



International Recruitment

Your contact



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